



## **Creating a Five Year Strategic Plan For the Manville School District**

### ***Mission Statement***

***We believe in the potential of our students, the ability of our teachers and administrators, and the support of our parents and community. Every child. Every Day***

### **Session 1 of 3**

## **What Are the Strengths, Achievements, and Challenges of the Manville School District?**

On Tuesday, October 2, 2018, Manville School District administration, Board of Education members, staff, parents and community members came together to initiate strategic planning. The first evening's topic was focused on the strengths, achievements, and challenges of the Manville School District. The meeting began with a welcome and introductions by Board of Education President, Heidi Alles and Robert Beers, Superintendent, presented an excellent overview of the current "state of the schools." Gwen Thornton, assisted by Kathy Winecoff, New Jersey School Boards representatives, reviewed the strategic planning process the group would be undertaking.

Sixty-two (62) participants then gathered in randomly assigned groups to identify the strengths/achievements and challenges of the Manville School District through brainstorming and the sharing of ideas. After discussion, each group came to a consensus of its top 10 strengths/achievements and top 10 challenges and presented those to all meeting participants.

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district's website to share the work of the groups during the course of the strategic planning process.

## Group Consensus District Strengths & Challenges

### “Red Dot” Group

Strengths	Challenges
Small district / community	Smaller class sizes
Faculty / staff	Traffic situation
Community involvement	Cell phones
Safe	Expanded Arts Program
Good kids	STEM K-12
Money	Time
Increasing technology	Space
Manville Library	Increased extra- curricular K-12
Manville Rec / MYAL	Meeting interests / needs of all students
Increased HS course offerings included AP	Updating facilities

### “ Yellow Dot” Group

Strengths	Challenges
Teachers / staff / principals	Involvement / outreach
Small, tight-knit community	Not safe at night on Main St.
Great kids / families	Lack of transparency
Manville pride	Communication – chain of command
Opportunity for growth	Class sizes
Safe community	Program resources – math extra help; after care
Communication	Life skills

### “Black Dot” Group

Strengths	Challenges
Supportive community	Opportunity to improve
Good, dedicated teachers	Safe entrance / lobby vestibules
Facility – clean – maintenance	Communicate with families more multicultural-rankings
Small size – knowledge of students private school size	Parent involvement – reputation
Strong administration – open to input	Vocational training
Opportunity to participate	Arts – elementary
Enjoy the trust of our families	Update facilities
	Student mobility – frequently move
	Salaries – longevity of staff
	Clubs, extra-curriculars – elementary & high school all skill sets
	Space/growth/class size

**Manville Strategic Planning Meeting #1 Outcomes**

**“Blue Dot” Group**

<b>Strengths</b>	<b>Challenges</b>
Small community	Small community – limits
Active parents	Small business support
Sense of community – kids know each other	Students entering Kindergarten & Pre-K
Offering services / coverage to allow parents to attend Back to School nights	Transitional residents
Great teachers / administration	Perception of Manville
Full day kindergarten	Class size
Low rec / MYAL fees	Engaging parents (language barrier)
Title 1 programming	Money and space

**“Board” Group**

<b>Strengths</b>	<b>Challenges</b>
Small town – personal	Space / class sizes
Caring, supportive parents	Money (slowly rising upward)
Dedicated staff – talented & involved	Security
School pride – students & staff	IT infrastructure
Spotless, well-kept facilities	Diversified C & I
BoE with high standards & expectations	Music, arts (more)
Supportive/Active PTAs	After school
Communications are generally good	Vo-Tech (life skills)
	Social media

**“Green Dot” Group**

<b>Strengths</b>	<b>Challenges</b>
Teachers – rise to challenge	Class size – grouping (kinds-levels-cohorts)
Small community – children known by name	Building space – crowded
Diversity	Salaries (teachers)
Programming – Balanced Lit (F/P)	Enrichment (lack of options)
	We need supervisors / coaches / PD (more frequently)
	Guidance – support for college / planning
	Technology 1:1
	Funding for STEAM

**“Orange Dot” Group**

<b>Strengths</b>	<b>Challenges</b>
Close community / supportive	Need more accelerated programs
Strong ties between seasoned staff, students / alumnae	More resources for various intervention programs
Dedicated teaching staff / administration	Underfunding
Very engaged & respectful students / genuine	More administrative support & positions

## **Manville Strategic Planning Meeting #1 Outcomes**

Accelerated math program	Increased electives needed
Early intervention improving	Expand ESL support & resources
Supportive parents inside & outside of school	Increased special needs programs & support
Sports / clubs are growing; new fun opportunities for programs such as abroad, etc.	Updated technology
Strategic Planning / staff & parental involvement	Class size / space limitations
Very compliant within state mandates	Need more diverse & wider range of after school activities

Following each group reporting out on their consensus points, the following **common themes emerged from multiple groups:**

- Supportive and engaged community
- Small Size is a strength and a challenge
- Staff- talented and committed to our children
- Space/Class Size/Growth
- Safety & security
- Manville pride- We have great kids!
- More curricular and co-curricular opportunities needed

**The second strategic planning session is scheduled for:**

Wednesday October 17, 2018  
Registration 6:30 pm; Meeting begins 6:45 pm

Meetings are scheduled for 1.5 hours. Meetings start and end promptly.

During the October 17 meeting we will create a shared vision together for the future of the Manville School District . . . we will talk about our aspirations and expectations for our students and school district.

We look forward to seeing you!

## **Manville Strategic Planning Meeting #1 Outcomes**

### **Attendance:**

- |                         |                       |                             |
|-------------------------|-----------------------|-----------------------------|
| 1. Keith Gasduc         | 19. Stacey Kita       | 37. Wilson Marin            |
| 2. Samantha Cichon      | 20. Mariana Marin     | 38. Tina Riga               |
| 3. George Cichon        | 21. Jean Weber        | 39. Susan Milica            |
| 4. Mike Maguadano       | 22. Brenden Agaris    | 40. Stephani Derrick        |
| 5. Kim Clelland         | 23. Carl Ruffer       | 41. Gina Mazzanello         |
| 6. Cathy Wiedwald       | 24. Tiffany Flynn     | 42. Katarzyna Zala          |
| 7. Mary Ann Wilczek     | 25. Sharon Liszczak   | 43. Jennifer Prior Taalu    |
| 8. Nancy Smith          | 26. Gayle Perun       | 44. Walter W. Tanalski, Jr. |
| 9. Marcia Reilly        | 27. Jennifer Esposito | 45. Laura Landau            |
| 10. Kirk Weber          | 28. Stephanie Koemple | 46. Kristina DiNardo        |
| 11. Daniel McMahon      | 29. Kelly Harabin     | 47. Lisa Harrity            |
| 12. Frederick McCarrick | 30. Heidi Alles       | 48. Jeanne Lombardino       |
| 13. Kasia Bolicki       | 31. Jennifer Johnson  | 49. Alicia Mathewson        |
| 14. Ana E. Campos       | 32. James Horton      | 50. Kristie Gali            |
| 15. Janice Marorn       | 33. Melissa Keiser    | 51. LisaAntonelli           |
| 16. Tina Breen          | 34. Margaret Lulisi   | 52. Roberta Walters         |
| 17. Joe Lukic           | 35. Louis Petziuge    | 53. John Bentz              |
| 18. Sharon Lukol        | 36. Shawn Gosk        | 54. Debra Brown             |

***Manville Strategic Planning Meeting #1 Outcomes***

55. Councilwoman Magnani

56. Melissa LaRue

57. Terri Zaliwski

58. Christain Bucciero

59. Michelle Cebula

60. Audrey Press

61. Barbara Popp

62. Jennifer Colucci