

Creating a Strategic Plan for the Manville School District Meeting #2 - October 17, 2018

District Mission Statement

We believe in the potential of our students, the ability of our teachers and administrators, and the support of our parents and community. Every child. Every Day.

Session 2 of 3

Developing a Vision for the Manville School District

On October 17, 2018 Manville School District administration, staff, parents, board members and community members, forty-eight (48) in all, came together to continue the strategic planning process. The second meeting's topic focused on creating a shared vision for the Manville School District.

The meeting began with welcoming remarks by Heidi Alles, Board President. Gwen Thornton and Maryann Friedman from New Jersey School Boards Association facilitated the strategic planning process with an overview of the October 2, 2018 meeting and an introduction to the visioning exercise that the group would be undertaking.

To begin the visioning process, participants were asked to picture themselves away from the district for 5 years and returning to find the Manville School District on the cover of TIME magazine, with the caption "Schools that Succeed." The participants were tasked with developing a profile that identifies what each student knows and is able to do focusing on 21st century skills; content mastery, personal attributes and interpersonal skills. The groups were to identify what initiatives, programs, or services the district would need to expand, institute or change in order to ensure every graduate is successful.

The various stakeholders then gathered in **seven (7)** randomly assigned groups to brainstorm their visions of how the district achieved this remarkable success. Each group's outcomes were shared with all meeting participants. The session concluded with the identification of common themes throughout the groups' work and broad goal areas for the next meeting.

Group Consensus: Vision & Initiatives

Red Dot Team:

Vision- Content Mastery	Initiatives
World Language Math ELA Real World Application of all subjects Early Reading & Comprehension Overall Literacy – Spelling/Grammar	PD for staff Math & ELA – conceptual joining
Vision- Personal Attributes	Initiatives
Self-Advocacy Resilience Accountability	
Vision- Interpersonal Skills	Initiatives
Communication Empathy Collaboration	1:1 tech Incentives for parents to become more involved Creation of safe & secure learning environment

Blue Dot Team:

Vision- Content Mastery	Initiatives
Life Industrial Arts Study Skills Circle of Friends	Wood Shop, Sewing, Home Ed., Budgets, staffing, space, equipment, insurance Ownership Peer leadership for empathy for others, leadership Need curriculum, staffing
Vision- Personal Attributes	Initiatives
Vision- Interpersonal Skills	Initiatives

Green Dot Team:

Vision- Content Mastery	Initiatives
Life Skills Arts Vocational Skills	ROTC, STEM, Financial, Work Study Band, Chorus, Art, Graphic Design
Vision- Personal Attributes	Initiatives
Leadership skills Independent / collaborative thinking Self-motivated Question – think outside the box Executive functioning – organizational skills	
Vision- Interpersonal Skills	Initiatives
Empathy for others Listening & communication skills Humanistic Accountability	

Yellow Dot Team:

Vision- Content Mastery	Initiatives
Life Skills Verbal & Written Communication skills Stronger Math content	
Vision- Personal Attributes	Initiatives
Focused on the future / optimistic Self-confident / self-advocacy Strong work ethic	Career focused and college bound
Vision- Interpersonal Skills	Initiatives
Coping skills Comfortable with public speaking / engaging in conversations with peers Using technology responsibly / effectively	

Orange Dot Team:

Vision- Content Mastery	Initiatives
Parental Education / Support AI – how to prepare support Life Skills and Trade (Revisit / introduce)	Balance checkbook / counting cash Woodshop Home Economics
Vision- Personal Attributes	Initiatives
Agility / Resiliency Accountability / Consequence / Work Ethic Common Sense	
Vision- Interpersonal Skills	Initiatives
Creating practical opportunities in academic learning starting in younger grades Self-Awareness Compassion / Empathy Coping / Conflict skills	

Black Dot Team: “Building a Continuum for K-12”

Vision- Content Mastery	Initiatives
Personal Finance Coping Skills Professional Skills	Managing Bank Account Saving Accounts (why??) Value of Money Emotional/Social issues How to deal with failure and the “No” Interviews Profession Writing – No testing Resume Completing applications
Vision- Personal Attributes	Initiatives
People Skills & Work Ethic Life Skills Note Taking “Self-Centered”	Public speaking Face-to-face communication Hands on workshop Cooking & sewing & laundry College Ready Build Responsibility Time management Self-motivator Self-awareness Self-advocator
Vision- Interpersonal Skills	Initiatives

Board Team

Vision- Content Mastery	Initiatives
STEM ARTS LAL	Math – practical apps like budget, personal finance, accounting tools for small business ownership Science – world class offerings (biology, chemistry) i.e. career in medical or pharmacy Need-teachers, space, curriculum 3D tech/CAD, etc. Music program (much earlier) For college and diverse Writing (business, resume, creative) Verbal communications – speaking (mandatory)
Vision- Personal Attributes	Initiatives
Tolerant Street smart / big world view Brave Determined	
Vision- Interpersonal Skills	Initiatives
Empathic Good listener Work ethic Confidence	

Following each group reporting out on their consensus points, the large group identified the following **common themes**:

- Life Skills, Study Skills,-tied to real world needs (career and college)
- Need for 21st century curriculum-STEM, Fine Arts, Experiential Learning
- Communications- speaking, listening, in addition to technology skills
- Professional development to support staff in addressing 21st century curriculum

Four goal areas emerged from the common themes identified by the group at large.

- 1. Communication**
- 2. Professional Development for Staff**
- 3. 21st Century Skills**
- 4. Finance & Facilities**

Our next meeting is scheduled for November 12th. Please plan to join us.