

Creating a Strategic Plan for the Manville School District Meeting #3 – November 12, 2018

District Mission Statement

We believe in the potential of our students, the ability of our teachers and administrators, and the support of our parents and community. Every child. Every Day.

Session 3 of 3

Developing a Vision for the Manville School District

On November 12, 2018 Manville School District administration, staff, parents, board members and community members came together to continue the strategic planning process. The second meeting's topic focused on creating a shared vision for the Manville School District.

The meeting began with welcoming remarks by Heidi Alles, Board President. Gwen Thornton and Maryann Friedman from New Jersey School Boards Association facilitated the strategic planning process with an overview of the previous meetings and an introduction to the goal-setting exercise that the group would be undertaking.

We began the evening with a review of the strategic planning process and consensus building. Copies of the outcomes from meetings 1 & 2, along with goal areas were provided for each participant.

The activity for the November 12, 2018 meeting was to develop goal statements and objectives for each goal area. Each participant selected a "goal area" of their interest and choosing. The initiatives from the previous two strategic planning sessions were utilized to develop the goal statements and objectives by the attendees.

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district website to share the group work during the course of the strategic planning process.

At the conclusion of Meeting #2, four goal areas emerged from the common themes identified by the group at large.

1. Communication
2. Professional Development for Staff
3. 21st Century Skills
4. Finance & Facilities

Goal Area: Communication

Goal: Increase engagement among community and the school-environment by creating a two-way conversation.

Objectives:

1. Communicate available resources for families from various cultures.
2. Utilize multiple platforms of media.
3. Collaborate with the community.
4. Facilitate conversations about roles and responsibilities.

Goal Area: Professional Development for Staff

Goal: To create an ongoing, sustainable professional development academy that is scaffolded based on staff needs to enhance instructional practices within the classroom.

Objectives:

1. Technology – obtain knowledge base of social media apps and application for classroom instruction; identify current tech initiatives, develop ongoing continuum to meet staff at their level.
2. Social-Emotional Learning – create a trauma informed classroom, addressing mental health issues in classroom, teaching coping skills, mindfulness.
3. Academic – identify current academic initiatives (e.g. (F & P) develop ongoing continuum to meet staff at their level.
4. Collaboration / PD – develop a virtual PD bulletin board for teachers to share professional learning opportunities & knowledge acquired from external PD.

Goal Area: 21st Century Skills

Goal: To foster intellectual development to increase students' ability to become integral, functioning members in the rapidly changing 21st Century world.

Objectives:

1. Implementing STEAM to increase real-life application, collaboration and communication.
2. Establish hierarchy of staff to set right organizational framework to implement the curriculum.
3. Enhance vocational offerings so students develop basic 21st Century life skills.

Goal Area: Finance & Facilities

Goal: To create a safe, secure and modern learning environment for all students with plenty of space to grow.

Objectives:

1. Technology – enable 21st Century learning, 1 to 1 environment, upgrade current infrastructure.
2. Safety & Security – make all buildings safe and secure both internally and externally, resolve traffic issues – all buildings
3. Space / Building Upgrades – Auditorium (MHS), Media Centers, Bathrooms, Create a plan for expansion.
4. Curriculum / Co-Curricular – add Fine Arts, enhance co-curricular offerings, financial literacy and life skills, implement 9 period day (MHS), ½ year electives.

Next Steps

The Superintendent will develop action plans to implement the vision and goals developed in the 3D Strategic Plan. The action plans, which will cover the next 3 – 5 years, will include:

1. The actions necessary to accomplish the goals and objectives
2. Select measures for accountability
3. Resources required
4. A timeline for implementation
5. Indicators of success

All participants will be invited to attend the board meeting (TBD) when the final strategic plan, along with the action plans, will be presented to the Board of Education by Gwen Thornton, NJSBA, Field Service Representative.

Thank you to all of the participants who gave of their time, energy and talents to contribute to the strategic plan for the Manville School District! It has been a pleasure to work with you!